

Lars VILHUBER
CURRICULUM VITAE

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Citizenship :

U.S. and German citizenship, Canadian permanent residency.

Research interests :

Effect of labor market conditions on remuneration; labor market effects of displacement; low wage labor market; comparative labor market studies, applied econometrics; statistical editing technologies; statistical name matching procedures; data confidentiality.

Professional activities :

Current

2007- Economist, Senior Research Associate [ILR School](#) at Cornell University, Ithaca, NY, USA (Contact: [John M. Abowd](#))
2007- Vice-President, [ACES-Research, LLC](#), Ithaca, NY, USA
2004- Senior Research Associate (under IPA), [LEHD Program](#) at the [U.S. Census Bureau](#), Washington D.C., USA (Contact: [Jeremy S. Wu](#))

Government

2001-2002 Economist (Consultant), [LEHD Program](#) at the [U.S. Census Bureau](#), Washington D.C., USA (Contact: [Chet Bowie](#))
1999-2001 Economist, U.S. Census Bureau, Longitudinal Employer-Household Dynamics ([LEHD](#)) Program (Contact: [Ronald C. Prevost](#))
1998-2000 Economic consultant to [Human Resources Development Canada](#) (Contact: Ging Wong)

Cornell Institute for Social and Economic Research (CISER), Cornell University, Ithaca, NY, USA

2004-2007 Economist, Senior Research Associate [CISER](#) at Cornell University, Ithaca, NY, USA (Contact: [John M. Abowd](#))
2001-2004 Economist (Consultant), [CISER](#) at Cornell University, Ithaca, NY, USA (Contact: [John M. Abowd](#))

Dept. of Economics, York University, ON, Canada

1999-2002 Adjunct Professor, [York University](#), Toronto, Canada
1998-1999 Research Fellow, co-responsible for COEP 1996 data administration and dissemination.
Winter 1998 Instructor, Econ 3210 "Use of Economic Data" (Introductory Econometrics), at Department of Economics, York University.

Dept. of Economics, Université de Montréal

Autumn 1997 Instructor, ECN 3500 "Labor Economics" (undergraduate level, jointly with Thomas Lemieux), at [Département de Sciences Économiques](#), Université de Montréal.
Autumn 1996 Instructor, ECN 3500 "Labor Economics" (undergraduate level).

Publications :

1. “Adjusting imperfect data: Overview and case studies,” in *Wage Structure, Raises and Mobility: International Comparisons of the Structure of Wages Within and Across Firms*, by Edward P. Lazear and Kathryn L. Shaw (Editors), The University of Chicago Press, 2009. (also NBER Working Paper No. 12977)
2. “The link between human capital, mass layoffs, and firm deaths,” joint with John M. Abowd (Cornell University & U.S. Census Bureau), Kevin L. McKinney (U.S. Census Bureau), in *Producer Dynamics: New Evidence from Micro Data*, by Timothy Dunne, J. Bradford Jensen, and Mark J. Roberts (Editors), The University of Chicago Press, 2009.
3. “The LEHD Infrastructure Files and the Creation of the Quarterly Workforce Indicators,” joint with John M. Abowd, Fredrik Andersson, Kevin L. McKinney, Marc Roemer, Bryce E. Stephens, and Simon Woodcock, in *Producer Dynamics: New Evidence from Micro Data*, by Timothy Dunne, J. Bradford Jensen, and Mark J. Roberts (Editors), The University of Chicago Press, 2009.
4. “How Did Universal Primary Education Affect Returns to Education and Labor Market Participation in Uganda”, joint with Lisa Dragoset, in Marito Garcia and Jean Farès (eds.), *Youth in Africa’s Labor Market*, The World Bank, Washington DC., 2008.
5. “How Protective Are Synthetic Data”, joint with John Abowd, *Privacy in Statistical Databases: Proceedings of the UNESCO Chair in Data Privacy International Conference PSD2008*, Springer Lecture Notes in Computer Science, Vol. 5262, pgs. 239-246, September 2008.
6. “Procedural justice criteria in salary determination”, joint with Julie Cloutier, *Journal of Managerial Psychology*, Vol. 23 (6), August 2008.
7. “Privacy: Theory Meets Practice on the Map”, joint with Ashwin Machanavajjhala, Daniel Kifer, John M. Abowd, and Johannes Gehrke, International Conference on Data Engineering (ICDE) 2008.
8. “The Sensitivity of Economic Statistics to Coding Errors in Personal Identifiers,” joint with John M. Abowd (Cornell University & U.S. Census Bureau), *Journal of Business and Economic Statistics*, April 2005, 23(2) ..
9. “Early Career Experiences and Later Career Outcomes: An International Comparison,” joint with David N. Margolis, Erik Plug and Véronique Simonnet, in: Catherine Sofer (ed.), *Human Capital Over The Life Cycle - A European Perspective* (London, Edward Elgar), 2004.
10. “Escaping poverty for low-wage workers: The role of employer characteristics and changes,” joint with Harry Holzer (Georgetown University & Urban Institute), Julia Lane (U.S. Census Bureau & Urban Institute), *Industrial and Labor Relations Review*, July 2004, 57(4).
11. “Early Career Experiences and Later Career Outcomes: Comparing the United States, France and Germany,” joint with David N. Margolis and Véronique Simonnet. *Vierteljahresheft zur Wirtschaftsforschung*, 2001, Heft 1, pgs. 31-38.
12. “La spécificité de la formation en milieu de travail : un survol des contributions théoriques et empiriques récentes,” *L’Actualité économique, Revue d’analyse économique*, vol. 77, no. 1, March 2001.
13. “Continuous Training and Sectoral Mobility in Germany, Evidence from the 90s,” *Vierteljahresheft zur Wirtschaftsforschung*, 1999.

Ongoing research and working papers:

1. "Using linked employer-employee data to investigate the speed of adjustment in downsizing firms," joint with Kevin L. McKinney (U.S. Census Bureau), [LEHD Technical Paper TP-2006-03](#).
2. "[Confidentiality Protection in the Census Bureau's Quarterly Workforce Indicator](#)," joint with John M. Abowd (Cornell University & U.S. Census Bureau) and Bryce Stephens (University of Maryland College Park); [LEHD Technical Paper TP-2006-02](#).
3. "The Creation of the Employment Dynamics Estimates," joint with John M. Abowd (Cornell University and U.S. Census Bureau) and Paul Lengermann (Federal Reserve Board), [LEHD Technical Paper TP-2002-13](#).
4. "Displaced workers, early leavers, and re-employment wages," joint with [Audra Bowlus](#) (University of Western Ontario), [LEHD Technical Paper TP-2002-18](#) (last revised November 2002).
5. "Abandoning the sinking ship: The composition of worker flows prior to displacement," joint with [Paul Lengermann](#) (Federal Reserve Board), [LEHD Technical Paper TP-2002-11](#).
6. "[Early Career Experiences and Later Career Outcomes: A Comparison of the United States, France and Germany](#)," Cahier de la MSE 2001.35, joint with [David N. Margolis](#) and Véronique Simonnet.
7. "[Early Career Experiences and Later Career Outcomes: An International Comparison](#)," joint with [David N. Margolis](#), Erik Plug and Véronique Simonnet, STT Working Paper, February 1999.
8. "[Sector-specific Training and Mobility in Germany](#)," CIRANO WP 99s-03.
9. "[Sector-specific On-the-job Training: Evidence from U.S. Data](#)," CIRANO WP 97s-42.
10. "[Wage Flexibility and Contract Structure in Germany](#)," CIRANO WP 96s-28.

Presentations :

1. "Using linked employer-employee data to investigate the speed of adjustment in downsizing firms," joint with [John M. Abowd](#) (Cornell University & U.S. Census Bureau), Kevin L. McKinney (U.S. Census Bureau), presented at [ESEM 2006](#), Vienna; [CEA 2006](#), Montreal.
2. "Confidentiality Protection in the Census Bureau's Quarterly Workforce Indicator," joint with [John M. Abowd](#) (Cornell University & U.S. Census Bureau) and Bryce Stephens (University of Maryland College Park), presented at the [Joint Statistical Meetings 2005](#), Minneapolis, MN.
3. "[The link between human capital, mass layoffs, and firm deaths](#)," joint with [John M. Abowd](#) (Cornell University & U.S. Census Bureau), Kevin L. McKinney (U.S. Census Bureau), presented at the Conference on Research in Income and Wealth (CRIW) "PRODUCER DYNAMICS: New Evidence from Micro Data" (April 2005)
4. "[The LEHD Infrastructure Files and the Creation of the Quarterly Workforce Indicators](#)," presented at the Conference on Research in Income and Wealth (CRIW) "PRODUCER DYNAMICS: New Evidence from Micro Data" (April 2005)
5. "The Sensitivity of Economic Statistics to Coding Errors in Personal Identifiers." Presented at the 20th [Canadian Econometrics Study Group Conference](#) and at the 2004 [Joint Statistical Meetings](#) (JBES Invited Session).
6. "The Creation of the Employment Dynamics Estimates." Presented at the 2002 NBER Summer Institute, Workshop on [Empirical Personnel Economics](#).

7. “Displaced workers, early leavers, and re-employment wages.” Presented in seminars at Université Laval, Québec City (2001); Université de Sherbrooke (2001), McGill University, Montréal (2002), University of Minnesota Industrial Relations Center (2002), [UC at Berkeley](#) (2003) ; the [2002 First IZA/SOLE Transatlantic Meeting of Labor Economists](#), GERMANY, the [2002 10th International Conference on Panel Data](#), Berlin, GERMANY, the [2002 19th Canadian Econometrics Study Group Conference](#) (presented by Bowlus, both authors present), and the [NBER 2003 Personnel Economics Meeting](#)
8. “A test of search models using linked displaced worker data.” Presented at the 2001 Canadian Economics Association (CEA) meetings at McGill University, Montréal, QC, Canada and at workshops at York University and the Center for Economic Studies, U.S. Census Bureau.
9. “How do Firm Personnel Policies Affect Low Earnings Workers Evidence from Longitudinal Matched U.S. Data”. Presented at the 2001 meetings of the American Economic Association (AEA) in New Orleans, LA, USA, the 2001 Canadian Economics Association (CEA) meetings at McGill University, Montréal, QC, Canada, and workshops at Cornell University.
10. “Abandoning the sinking ship: The composition of worker flows prior to displacement”. Presented at the 2000 Canadian Economics Association (CEA) meetings at the University of British Columbia, Vancouver, BC, Canada, the 2001 North American Summer Meetings of the Econometric Society, University of Maryland, College Park, MD, and workshops at Rutgers University and University of Maryland, College Park.
11. “Early Career Experiences and Later Career Outcomes: Comparing the United States, France and Germany”. Presented at the 2000 Fourth International Conference of the German Socio-Economic Panel Study Users, Berlin, Germany, and the 2000 Journées de microéconomie appliquée at the Université Laval, Québec, QC, Canada.
12. “Sector-specific On-the-job Training: Evidence from U.S. Data”. Presented at the CEA meetings, May 1998, University of Ottawa, Ottawa, Canada, and at the North American Summer Meeting of the Econometric Society, June 1998, Montréal, Canada.
13. “Wage Flexibility and Contract Structure in Germany”. Presented at the 1996 Journées Microéconomiques à Liège, Belgium, the 1996 Canadian Economics Association (CEA) meetings at Brock University, St. Catharines, ON, and the meetings of the Société Canadienne de Sciences Économiques (SCSE), May 1997, Montréal, Canada.

Fellowships and Grants:

- National Science Foundation (Washington, D.C.), “Info Tech Challenges for Secure Access to Confidential Social Science Data”, awarded September 2004; as Senior Researcher. Principal Investigator is John Abowd, Cornell University. [Award #0427889](#).
- Social Sciences and Humanities Research Council of Canada (SSHRC), Initiative for the New Economy (INE), Collaborative Research Initiative, 2002, “Comment la nouvelle économie financière affecte la relation employeur-employé” (as Collaborator, Principal Investigator is Georges Dionne, HEC, co-authoring Co-applicant is Benoît Dostie). [Approved](#).
- Social Sciences and Humanities Research Council of Canada (SSHRC), Initiative for the New Economy (INE) Research Grant 2001, “Labour market effects surrounding worker displacement in Canada and the US: a search-theoretic approach” (as Principal Investigator. Co-applicant is Audra Bowlus, collaborator is David Margolis). Approved, but not funded.
- Best paper, 2000 Fourth International Conference of the German Socio-Economic Panel Study Users, Berlin, Germany, for “Early Career Experiences and Later Career Outcomes: Comparing the United States, France and Germany”

- CIRANO grants (1994, 1995, 1996)
- Department of Economics, Université de Montréal honors grant (1993-1995)
- Studienstiftung des Deutschen Volkes (Germany, 1990-1995)

Appointments and other activities :

Referee for: European Economic Review, Economic Journal, Journal of Labor Economics, Review of Development Economics, Journal of Business and Economic Statistics, Econometric Reviews, Journal of Applied Economics, ACM Transactions on Knowledge Discovery in Data.

Editorial activities Associate editor of Journal of Privacy and Confidentiality

Education :*Dissertation :*

Title : “Trois essais sur la mobilité et la formation des travailleurs en Allemagne et aux États-Unis” (Three essays on worker mobility and worker training in Germany and the US)

Supervisors : [David N. MARGOLIS](#) and [Thomas LEMIEUX](#)

Date : December 1998

Specialization : Labor Economics, Applied Econometrics

1993-1999 Université de Montréal (Canada): Ph.D. in Economics.

1992-1993 Université de Montréal (Canada): M.Sc. in Economics, 1993

1991-1992 Universitt Bonn (Germany): Graduate studies in Economics, partial exams towards Diplom.

1990-1991 Universitt Bonn (Germany): Undergraduate studies in Economics, “Vordiplom” granted April 1991

1990-1991 FernUniversitt Hagen (Germany): Undergraduate studies in Economics towards Vordiplom.

Languages :

German, English, French, Portuguese, Spanish.

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